



Human Resources and Training Programs

1. Employment Ontario

A variety of programs for employers, employees, apprentices and job seekers administered by the Ministry of Advanced Education and Skills Development.

Programs include:

[Apprenticeship Training Tax Credit](#)

A refundable tax credit for corporations and unincorporated businesses employing apprentices in certain skilled trades during the first 48 months of an apprenticeship program.

[Job Bank](#)

A Web-based network of job postings from all areas of Ontario and across Canada.

[Ontario Job Creation Partnerships](#)

An employment program that provides work experience to unemployed job seekers within projects that benefit the community or local economy.

[Sector Initiatives Fund](#)

Helps industry sectors and organizations develop training programs, standards and materials for their workforces.

[Ontario Labour Market Partnerships](#)

Supports partnerships among employers, employer/employee associations and community organizations. The program is intended to help partners develop and implement strategies to improve their ability to plan for their human-resource needs.

[Summer Jobs Service](#)

Provides free job search support and placement services to students. It also provides a \$2 per hour hiring incentive for employers who hire a student during the summer.

Contact:

900 Bay Street
Mowat Block, 14th Floor
Toronto, ON M7A 1L2
Toll Free: (800) 387-5514
contactEO@ontario.ca
[Visit Website](#)

2. Excellence in Manufacturing Consortium

Canada's largest not-for-profit manufacturing consortium offers the EMC Learning Centre dedicated to the development and sourcing of training, continuous improvement and other skills development solutions.

Contact:

Excellence in Manufacturing Consortium
P.O. Box 396
Owen Sound, ON N4K 5P7
T: (519) 376-0470
info@emccanada.org
[Visit Website](#)

3. Ontario Co-operative Education Tax Credit

Provides a refundable tax credit for businesses hiring students enrolled in a recognized post-secondary co-operative education program.

Contact:

Ontario Ministry of Finance
33 King Street West, 3rd floor
Oshawa, ON L1H 8H5
Toll Free: (866) 668-8297
financecommunications.fin@ontario.ca
[Visit Website](#)

4. Ontario Student Assistance Program

Provides a range of both technical and business-oriented advisory services along with potential financial support to growth-oriented Canadian small and medium-sized enterprises.

Contact:

Ministry of Advanced Education and Skills
Development
900 Bay Street
Mowat Block, 14th Floor
Toronto, ON M7A 1L2
Toll Free: (800) 387-5514 x1800

[Visit Website](#)

5. Ontario Works

Helps social assistance recipients find and secure employment for Ontario residents.

Contact:

Ministry of Community and Social Services
Delivered at the municipal level — please contact your local office.

[Visit Website](#)

6. Second Career

Provides career planning and financial support to help laid-off Ontarians participate in training for a new career.

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